

EDUCATION PIONEERS

# 2019

## ANNUAL REPORT



**OUR MISSION** is to attract, develop, and mobilize a diverse network of high potential future leaders who will bring the capacity needed to solve education’s evolving set of challenges so that education can become a lever for equity and excellence.

**OUR VISION** is to catalyze leaders at all levels to ensure that the students and communities we serve have equitable access to excellent educational opportunities that allow them to realize their full potential.

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*This report covers EP’s 2019 fiscal year which runs October 1, 2018 – September 30, 2019.*

Dear Friends,

We are both grateful and proud to share the work and impact of Education Pioneers from its 15th year and my first as CEO.

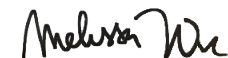
I know first-hand how influential fellowship programs can be. My own experience as a Princeton Project 55 Fellow and a CORO Fellow developed skills and mindsets I still draw on twenty years later and oriented me to the systems that define and shape our ability to make change in important public institutions like education. I have also had the opportunity to talk to many EP Alumni across the country; they’ve shared with me how important EP’s work of finding, developing, and connecting high-capacity leaders is — and how it has made a difference in their careers. We are fueling the education sector’s leadership pipeline in a unique and critical way: 4,300+ leaders at all levels (including 180 new Pioneers recruited this year) who are doing incredible work to close the opportunity gap.

2019 was a pivotal year for EP and an inflection point to position us for an even stronger future.

We ended our fiscal year clearer than ever on the need for our work and where we can grow. Building leadership capacity in education is more important than ever. By attracting talented professionals to the sector and advancing their readiness for leadership, we’re catalyzing the collective effort required for long-term systemic change in education. We’re eager to realize our vision — and know it will be hard and rewarding work.

I believe the best days for EP are ahead of us. I’m incredibly thankful for the support of our Alumni, Partners, and champions across the country during this year of transition. We are grateful to all of our supporters for stepping up with us to build new momentum and invest in the talent to transform education on behalf of students, families, and communities.

With gratitude,



Melissa Wu  
CEO

## WHY EP

Public education could be a powerful lever for equity and excellence for all children. Yet the opportunity gap persists. Without transformative change, we will continue to undermine the potential of students, families, and communities to realize their ambitions.

Our nation spends more than \$750 billion on K-12 education each year, with the largest school districts managing multi-billion dollar operating budgets. Yet the education sector struggles to compete for the exceptional talent it needs to serve organizations of this size and complexity. Transforming education requires not only visionary executive leadership and passionate teachers, but also leaders at ALL levels who can identify problems, generate appropriate solutions, and bridge ideas to implementation. **Talent matters.**

Education Pioneers exists to ensure that the education sector has the management talent it requires for transformation. We find, develop, and catalyze leaders and managers outside the classroom so that students and teachers can succeed inside the classroom. Since our founding in 2003, we've built a leadership pipeline for management talent that is unmatched in scale and scope. It is now 4,300+ Alumni strong — 1 in 2 who identify as leaders of color and 70% of whom stay in education long term.



**4,300**  
EP ALUMNI ACROSS THE COUNTRY

**70%**  
OF ALUMNI WORK IN EDUCATION

**900**  
PARTNERS ACROSS THE EDUCATION SECTOR SINCE 2003

SUMMER 2019 BAY AREA FELLOWS

## OUR MODEL

**WE FIND AND ATTRACT FUTURE LEADERS.** We recruit high-potential talent from sources where the education sector struggles to compete, such as business and policy graduate schools and the private sector. We inspire our leaders (“Fellows”) to apply their skills in K-12 by matching them with hands-on work at school districts, charter schools, and other education organizations (“Partners”) who leverage Fellows’ functional skills to advance mission-critical projects. Our Fellowships build the long-term leadership pipeline in critical but often overlooked functions like operations, analytics, and strategy.



**WE DEVELOP LEADERSHIP CAPACITY.** Our cohort-based programming shapes Fellows’ long-term mindsets and orientations towards education leadership with an equity lens. We grow individual Fellow’s capacity for leadership and spark a lifelong interest in improving public education, serving students and families, and closing the opportunity gap.

**WE MOBILIZE OUR NETWORK TOWARDS IMPACT.** Our Fellows are Pioneers for life and can continue to rely on their EP network throughout their personal and professional journeys. Individually and collectively, we catalyze the effort to identify and implement systemic solutions that ultimately realize education’s potential to help close the opportunity gap.



OUR IMPACT: FELLOWS

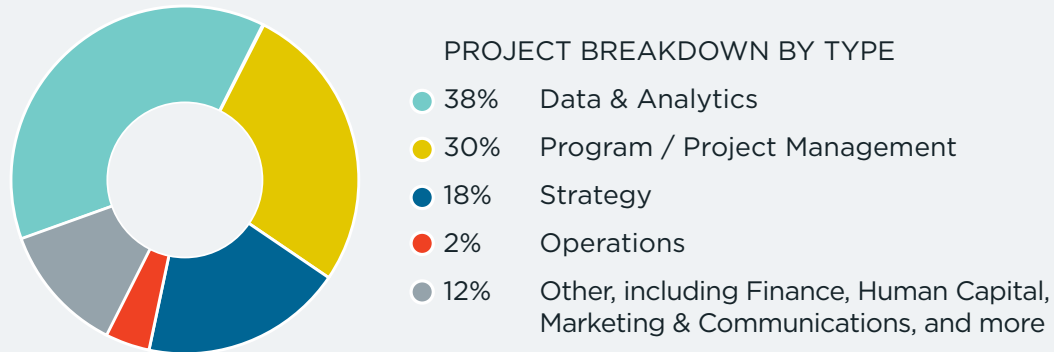
BY THE NUMBERS

In 2019, we were proud to welcome 180 new Pioneers to the EP network across our programs.

Our Pioneers hailed from diverse personal, professional, and educational backgrounds, including graduate schools and the private sector. Through their EP Fellowship, they pursued solutions and led projects outside the classroom that enabled students and teachers to succeed inside the classroom.



EP Fellows embedded in school districts, charter management organizations, nonprofits, government agencies, and other education organizations apply their skills and knowledge to mission-critical projects that help organizations advance their impact.




<sup>1</sup>This refers only to Summer, Impact, and Visiting Fellows.  
<sup>2</sup>This refers only to Summer or Impact Fellows who had at least one year of full-time work experience in the private sector.  
<sup>3</sup>This refers only to Summer or Impact Fellows.

OUR IMPACT: FELLOWS


IN THEIR OWN WORDS

Our Pioneers are not only exceptionally talented, but also driven and determined. We are consistently impressed by the level of dedication our Fellows bring to this work. They are equity-focused leaders looking to apply their training and expertise to a sector eager to leverage their skills.




“The EP Fellowship has been the best transition from the private industry into education. As a Fellow, I led data analytics and management for more than 25 elementary school principals in AUSL’s network. By doing this, I created a data-driven culture in their schools and I also helped them come up with strategies to improve performance.”

**Barbara Zappala** was an EP Impact Fellow at Academy for Urban School Leadership (AUSL) in Chicago.



“During my Fellowship, I researched how teacher turnover impacted the academic, financial, and cultural goals of my Partner organization. By comparing national data with our data, I helped translate a strategic effort to improve retention into a comprehensive implementation plan. My placement and cohort helped me explore different career trajectories; I’ll certainly rely on this experience and my fellow Alums as I move forward in my career.”

**Robert Bell** was an EP Summer Fellow at Alpha Public Schools in the San Francisco Bay Area.




“I worked directly with school administrators to develop and implement strategic plans to improve attendance, reduce suspensions, and provide a safe school environment that drives overall student success. I was involved in critical discussions for district and state level systems and policy improvements with both local and regional leaders in the field.”

**Judith Aboagye** was an EP Impact Fellow at Seeding Success in Memphis.



“This summer I worked with the Boston Public Schools transportation team, specifically bus monitors who support special needs students. I worked with a tech partner to roll-out new software, engaged research and tech partners to improve school bus performance, and organized a training for 500+ bus monitors. This ultimately helps ensure special needs students have the support they need to safely get to school.”

**Jyoti Gupta** was an EP Summer Fellow at Boston Public Schools in Boston.



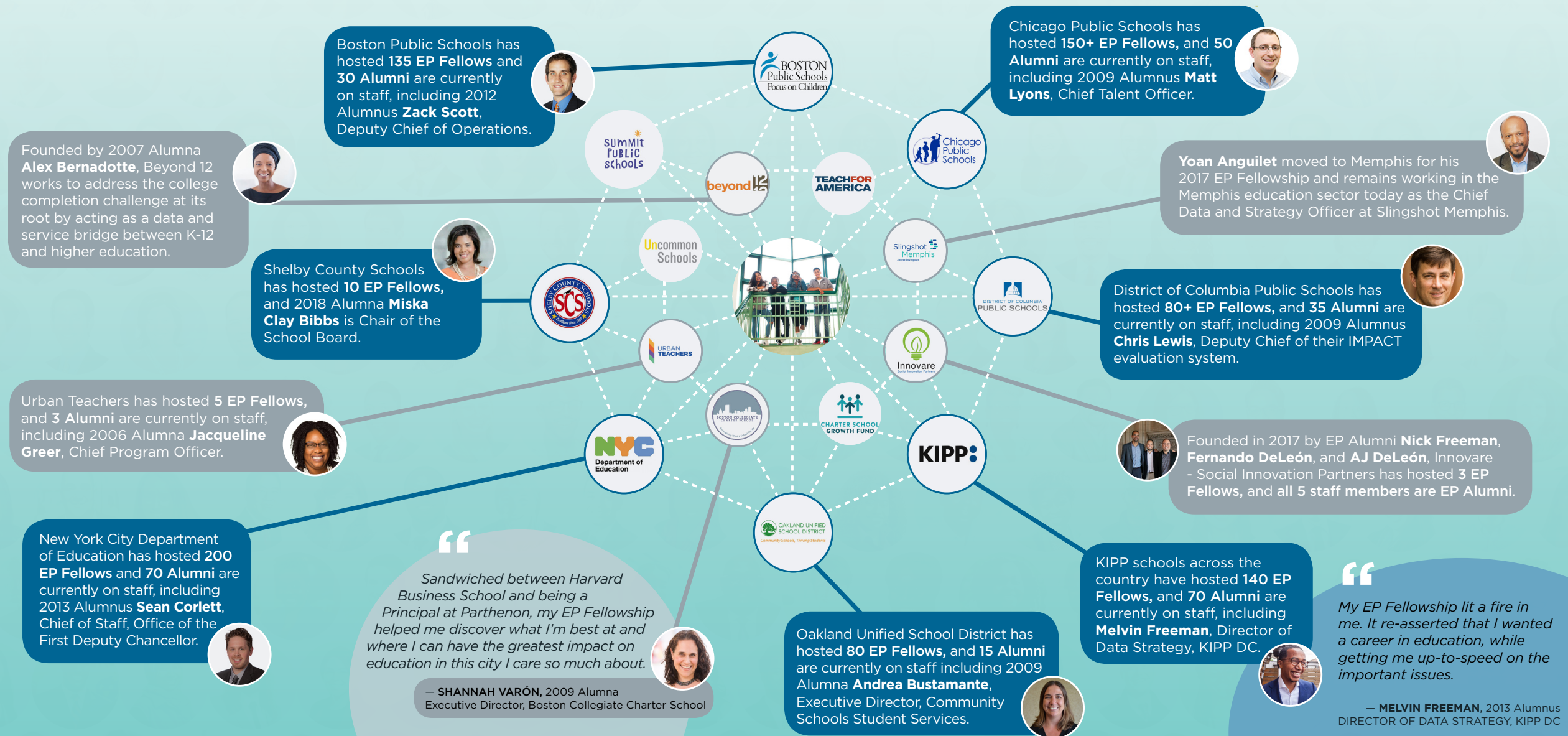
“The EP Fellowship reminded me why I choose to serve public school students and families. As a Fellow, I was provided the space, resources, and professional connections to accelerate change and pursue solutions to challenges in my role. The adaptive leadership techniques I learned were the most powerful tool in my quest to move my team forward and fight for equity in New York City schools.”

**Michael O’Gorman** was an EP Visiting Fellow at New York City Department of Education in New York City.

## OUR IMPACT: ALUMNI NETWORK

Inspired by their EP experiences, Pioneers continue their efforts to close the opportunity gap over the span of their careers. **70%** of EP Alumni in the workforce continue to work in education following their Fellowship. Our Pioneers go on to become CEOs, Chiefs of Talent, Chiefs of Staff, and more; **30%** hold senior leadership positions at the organizations below and more that serve students and families across the education ecosystem.

We aspire to connect and mobilize our vibrant network of 4,300+ Alumni in service of collective impact. In 2019, we were proud to launch a new Alumni Directory to make it easier for Pioneers to find and connect with one another in their local communities and in their lines of work.



## PIONEERS FOR LIFE

No one knows better than our Alumni the potential of an EP experience and the value of our network. There is no EP without our Alumni.

There is so much more that we can accomplish together — but none of it will happen without the support of the people who know us best: all of you. Thank you to our Alumni listed below who supported our work in 2019. Your commitment to each other, the EP network, and future Fellows has helped us collectively strengthen the education sector.

### ALUMNI DONORS

#### 2004

Anonymous

#### 2005

Eugene Chung  
Lauren Martin Kushman

#### 2006

Richard Billings  
Michael Bonino  
Laura Lee McGovern

#### 2007

Anonymous  
Alexandra Bernadotte  
Kelley Hampton\*  
James Henderson  
Jeff Kang\*  
Maura Marino\*  
Ash Solar\*  
Elise West

#### 2008

Anonymous (3)  
Stephen Chan  
Nancy Chavez  
Charles Moore  
Barri Stiber  
Erin Stiling Sloan  
John Troy

#### 2009

Anonymous (2)  
Gianna Bruno  
Sasha Duchnowski  
Will Hobart  
Shannah Varón  
Lauren Weisskirk

#### 2010

Anonymous

Jane Bryson  
Allison Haidostian Baron  
Jonathan Kaufman\*  
Jessica Sutter\*  
Julie Swerdlow Albino

#### 2011

Anonymous (2)  
Andrew Cahill\*  
Patricia Coly  
Laura Dziorny\*  
Amy Hoffmaster\*  
Edward Reynolds  
Steve Sandak

#### 2012

Anonymous  
Andrea Arce  
Katherine Finnegan  
Kelly Frazier-Wawire  
Nisha Garg  
Shin-Yi Lim  
Athena Mak\*  
Stephanie Nguyen  
David Nitkin  
Kavita Patel\*  
Nathan Randall  
A.J. Watson  
Shiyi Zhao

#### 2013

AJ DeLeón\*  
Colleen Desmond\*  
Thomas Hay  
Yvette Philip\*  
Ryan Romaneski  
Matthew Sack\*  
Andrew Stevenson Kenny\*

#### 2014

Aarti Bhatnagar  
Nikhil Kumar

Vanessa Monterosa\*  
Kate Westerlund\*

#### 2015

Claudia Bach  
Anna Braet\*  
Jennifer Chin  
Brittany Coleman  
Melissa Frazin  
Margot Grant Gould  
Mary Katherine Holder\*  
Stephanie Marek  
Charlotte Nugent  
Amara Warren  
Matt Westerlund\*  
Amberly Zwiener

#### 2016

Carrie Chan  
Britta Holum  
Carl Shan  
Sisi Yang\*

#### 2017

Anonymous  
Dimple Bangalore  
Laura Henderson  
Megha Kansra  
Alexandra Landon\*  
Lance Miller  
Bradley Troast  
William Vernon\*  
Julie Zdonek

#### 2018

Anonymous  
Jennifer Ciok  
Ashley Dodge  
Jana Grabarek  
Shawon Jackson  
Dave Tilton

### ALUMNI BOARD MEMBERS

#### BOSTON

Ijeoma Anyanwu, 2014  
Claudia Bach, 2015  
Anna Braet, 2015

Nina Culbertson, 2015  
Kaitlin Gastrock, 2009  
Ranjini Govender, 2016  
Mary Katherine Holder, 2015  
Alex Landon, 2017  
Stephanie Marek, 2015  
Maggie Riddell, 2017  
Dave Tilton, 2018  
Emilie Wainwright, 2017  
Andrea Wolfe, 2016

#### CHICAGO

Jennifer Ciok, 2018  
Patricia Coly, 2011  
Rashida Kimbrue, 2015  
Lauren King, 2018  
Emma Lofgren, 2018  
Brianna Terrell, 2017

#### DC METRO AREA

Alain Cantave, 2016  
Tavie Clay, 2014  
Matt Cuozzo, 2017  
Johntel Greene, 2018  
Tom Hay, 2013  
Jessica Mardo, 2017  
Chibundu Nnake, 2014  
Cinthia Ruiz, 2011  
Jorge Salazar, 2019  
Alison Seigel, 2015  
Brandee Tate, 2011  
Julie Zdonek, 2017

#### DENVER

Lisa Berdie, 2014

Laurence Bleicher, 2013  
Britta Holum, 2016  
Michele Houtchens, 2014  
Elizabeth Luckock, 2014  
Angie McPhaul, 2015  
Stephanie Short, 2018

#### NEW YORK CITY

Dawn Antoine, 2011  
Raisa Belyavina, 2015  
Dominic Cathey, 2017  
Katherine Cueva, 2015  
Mercedes Forrest, 2009  
Kimberly Mendez, 2017  
Kennisha Miles, 2016  
Katie Pougá, 2017  
Miguel Rivera, 2017  
Joel Scott, 2015  
Waqas Sheikh, 2017  
Sarah Whittmore Honan, 2014

#### SAN FRANCISCO BAY AREA

Aarti Bhatnagar, 2014  
Om Chitale, 2015, 2017  
Corey Donahue, 2015  
Dana Inez, 2016  
Jerry Lee, 2012  
Dorian Mastrogany, 2017  
Hannah Melnicoe, 2015  
Maya Simpson, 2015

#### ALUMNI RECRUITERS

Mónica Abarca, 2018  
Maron Alemu, 2015  
Patrick Boyden, 2018  
Yoshira Cardenas, 2017  
Alex Corindia, 2018  
Rebecca Emmons, 2016  
Renee Gadsden, 2018  
Kevin Hesla, 2012  
Marie Iannone, 2018  
Chris James, 2014  
Natasha Joy Gordon, 2014  
Emily Kaplowitz, 2013  
Maureen Kimamo, 2018  
Danice King, 2017  
Evan Kramer, 2015  
Jerry Kuthy, 2012  
Bernier Lauredan, 2014  
Dennis Li, 2013  
Emma Lofgren, 2018  
Michael Lok, 2018  
Rachel Lucero, 2018  
Sandra Luu, 2015  
Maira Machado, 2018  
Raghu Menon, 2015  
Michael Perry, 2018  
Pallav Prakash, 2017  
Trey Prothro Jr., 2018  
Vicki Pung, 2018  
Marcia Sanzovo, 2018

Maya Sari, 2018  
Nat Seelen, 2011  
Mayo Sonko, 2018  
Courtney Werpy Story, 2014  
Auri Whitaker, 2014  
Tanaz Yazdani, 2018  
Sharon Zacharia, 2018

#### ALUMNI INTERVIEWERS

Crystal Dozier, 2015  
Gabrielle Lamarre, 2016  
Jessica Mardo, 2017  
Adiagha Mbonisi, 2016  
Portia Newman, 2013  
Deepti Panjabi, 2013  
Dawnell Powell, 2016  
Jodi Smith, 2011  
Glennon Stratton, 2013  
Leah Van Vaerenewyck, 2016

#### ALUMNI MENTORS

Megan Aghazadian, 2008  
Connor Allman, 2018  
Brianna Aloisio, 2018  
Claudia Bach, 2015  
Karen Bouldin, 2015  
Maggie Bove-LaMonica, 2007  
Maggie Brenner, 2014  
Paul Capp, 2015  
Yvonne Chao, 2006  
Mark Cheng, 2011  
Bridget K. Cherry, 2009  
Amy Chou, 2015  
Tavie Clay, 2014  
Diane Cohen, 2012  
William Collins, 2014  
Dominique Coote, 2015  
Katherine Cueva, 2015  
Alvin David, 2012  
Eldrin Deas, 2013  
Hemali Desai, 2012  
Kelly Dwyer, 2007  
Katherine Finnegan, 2012  
Denise Gaffor, 2014  
Kaitlin Garrett, 2018  
Christine Green, 2006  
Anna Hall, 2008  
Ryan Hollett, 2014  
Jeff Kang, 2007  
Kelsey Kenniel, 2018  
Ben Kimberle, 2013  
Elissa Klein, 2012  
Steve Kren, 2015  
John Lyons, 2016, 2017  
Jessica Mardo, 2017  
Hannah Melnicoe, 2015  
Priscilla Melo, 2018  
Andrea Murrell, 2018  
Nicholas Mut-Tracy, 2018  
Mimi Newton, 2016

Stephanie Nguyen, 2012  
Jessica Ochoa Hendrix, 2008  
Tamira Samuel, 2015

Amy Sandoz, 2012  
Nat Seelen, 2011  
Tanvi Singh, 2014  
Nicole Smith, 2015  
Adena Spadaro, 2013, 2016  
Zahava Stadler, 2014  
Clifford Stockton, 2018  
Kaya Stone, 2005  
Glennon Stratton, 2013  
Daniel Tesfar, 2014  
Amani Thomas, 2018  
Zaia Thombre, 2014  
Loris Toribio, 2018  
Kevin Triskett, 2011  
Jonathan Tugman, 2014  
Amara Warren, 2015  
Michael Watson, 2014  
Elise West, 2007  
Gwendolyn Williams, 2015  
Joelle Wisnieski, 2018  
Andrea Wolfe, 2016  
Andrea Zimmer, 2014  
Adam Zmick, 2013  
Nina Zockoff Culbertson, 2015

#### ALUMNI ADVISORS

Anna Braet, 2015  
Cameron Carrington, 2018  
Om Chitale, 2015, 2017  
Kaitlin Garrett, 2018  
Mary Katherine Holder, 2015  
Siddarta Jairam, 2016, 2017  
Emily Kaplowitz, 2013  
Lauren King, 2018  
Dennis Li, 2013  
Jessica Mardo, 2017  
Aria Miles, 2017  
Alistair Scott, 2018  
Joel Scott, 2015  
Juan Serrano, 2015

Zaia Thombre, 2014  
Julie Zdonek, 2017

#### ALUMNI PARTNERS

Christopher Baker, 2018  
Chelsea Banks, 2016  
Jonathan Barrows, 2013, 2018  
Benjamin Carson, 2008  
Amanda Craft, 2018  
Dwayne Davis, 2012  
Adrian DeLeon, 2013  
Jamie Dollinger, 2017  
Felipe Flores Herrera, 2013  
Sylvia Flowers, 2015  
Shandra Goldfinger, 2014  
Will Hobart, 2009  
Blaire Horner, 2011  
Jamie Hwang, 2015  
Juan Jose Gonzalez, 2010  
Christopher Leake, 2006  
Christopher Lewis, 2009  
Dennis Li, 2013  
Joshua Lotstein, 2014  
Kristen McCaw, 2011  
Lacey Nelson, 2017  
Amit Patel, 2013  
Matthew Robinson, 2018  
Jennifer Sallman, 2011  
Swati Samanth, 2019  
Suruchi Srikanth, 2016  
Caitlin Streit, 2015  
Rebecca Velasco, 2014  
Gilbert Wang, 2011  
Sofia Wilson, 2017

“ IF YOU WANT TO GO FAST, GO ALONE. IF YOU WANT TO GO FAR, GO TOGETHER. ”

AFRICAN PROVERB

\*Indicates an active recurring donor

#BECAUSEOFEP

“ Because of EP, I have found my path and a community that uncovers the truth about injustice, inequity, and myself. ”

JEFF KANG  
2007 EP Alumnus | Executive Director,  
Educational Placement Center, San  
Francisco Unified School District

## OUR SUPPORTERS

We are deeply grateful to our supporters who invested in our work, our leadership transition, and in our ongoing mission to transform education. Your contributions fueled our momentum this past year. The following list reflects supporters of our work in FY19 as well as gifts and payments made on multi-year pledges from October 1, 2018 - September 30, 2019.

### \$250,000 and above

Anonymous (2)  
Bill & Melinda Gates Foundation  
Carnegie Corporation of New York  
Charles and Lynn Schusterman Family Foundation  
OSSE's Office of Public Charter School Financing and Support  
Sobrato Family Foundation  
The Walton Family Foundation

### \$100,000 - \$249,999

Anonymous  
Charles and Helen Schwab Foundation  
Paul & Mary Finnegan  
George Kaiser Family Foundation  
The Leslie Family Foundation  
The Merrill Family Foundation

### \$25,000 - \$99,999

Anonymous  
The Anschutz Foundation  
CME Group Foundation  
The Crown Family  
The Denver Foundation  
Finnegan Family Foundation  
FThree Foundation  
Hyde Family Foundations  
The Lynch Foundation  
Gale Mondry & Bruce Cohen  
The Morris and Gwendolyn Cafritz Foundation  
The Prudential Foundation  
Robert Sterling Clark Foundation

### \$10,000 - \$24,999

Accenture  
Anonymous  
Debbie & Robert Bridges  
Carson Foundation  
The Charlotte Foundation  
The Chrysalis Fund  
Deloitte & Touche  
Gaurav Doshi & Anjali Desai  
Sasha Duchnowski\*  
Kathy and J.W. Gibson Charitable Fund  
Jeff Kang & Victoria Tung\*

Scott & Doran Morgan  
Pro Bono Publico Foundation  
Sarah & Spencer Robertson  
The Rodel Foundation  
Bruce Sandys  
John Sassaris  
Gregory & Ellen Sebasky  
Michael & Nancy Silverman  
Jenny Shilling Stein  
Strategic Grant Partners  
Victoria Foundation  
Weinberg/Newton Family Foundation  
The Witmer Family

### \$1,000 - \$9,999

Acumen Solutions  
Anonymous (2)  
Alexandra Bernadotte\*  
Jim Bildner  
Richard Billings\*  
Tom Bradshaw  
Ryan & Gianna Bruno\*  
Jane Bryson & Jeremy Milo\*  
Stephen Chan & Tim Schofield\*  
Eugine & Edward S. Chung\*  
The Colorado Health Foundation  
Susie & Clay Crafton  
Aimée Eubanks Davis  
Longfield Family Foundation  
Fifth Third Bank  
Katherine Finnegan\*  
Dan Kalafatas & Hadley Mullin  
Nikhil Kumar\*  
The Louis and Harold Price Foundation  
Lauren Maddox  
Meghvi Maheta Roig  
Maura Marino\*  
McDonald's  
Edward Reynolds\*  
Rich Reynolds  
Seth Reynolds  
Ryan Roberts  
Joshua Rubenstein  
Eileen Rudden & Josh Posner  
Paul Sherer  
The Shilling Family Foundation

The Stern Family Foundation  
SunTrust Foundation  
Shannah Varón & Jason Arenburg\*  
Ron Vogl & Elizabeth Espinosa  
Matt & Kate Westerlund\*  
Melissa Wu & Michael Rigney  
Brad & Christine Wynn  
Sisi Yang\*  
Julie Zdonek\*

### Thank you to these companies who matched gifts made to EP:

Google  
IBM Corporation  
KnowledgeWorks  
The Kresge Foundation  
Legal & General Investment Management America  
Microsoft Corporation  
Pfizer  
State Street Corporation  
Texas Instruments Foundation

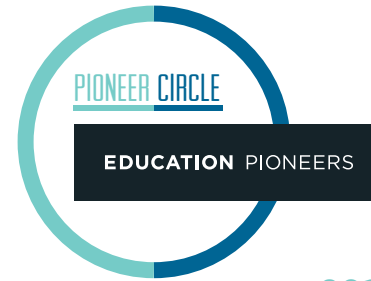
### In Kind Donations

Acumen Solutions  
Google AdWords  
Lamar Advertising  
Memphis Education Fund  
Motorola Solutions

EP is the first and best group in the education space focused on leadership and management talent for schools. Because I believe that ultimately improving opportunities for all kids will require excellent execution at the system level, I think EP is working to solve one of the highest leveraged issues our schools face. I'm proud and excited to support their work.

— **SETH REYNOLDS**

Managing Director, EY-Parthenon  
National Board Member



Pioneer Circle members are a community of philanthropic leaders devoted to bringing equitable education to all kids. Your investment helps attract and develop exceptional professionals for the education sector who are ready to lead critical work for students and schools in communities nationwide.

## 2019 PIONEER CIRCLE MEMBERS

### \$100,000+

Paul & Mary Finnegan  
The Leslie Family Foundation  
The Merrill Family Foundation

### \$50,000+

FThree Foundation

### \$25,000+

Gale Mondry & Bruce Cohen

### \$10,000+

Anonymous  
Debbie & Robert Bridges  
The Charlotte Foundation  
The Chrysalis Fund  
Gaurav Doshi & Anjali Desai  
Sasha Duchnowski  
Kathy and J.W. Gibson Charitable Fund  
Jeff Kang & Victoria Tung

Scott & Doran Morgan  
Sarah & Spencer Robertson  
Bruce Sandys  
John Sassaris  
Gregory & Ellen Sebasky  
Michael & Nancy Silverman  
Jenny Shilling Stein  
Weinberg/Newton Family Foundation  
The Witmer Family



I became a member of the Pioneer Circle as an investment in future education leaders passionate about creating effective strategies, programs, and policies. I'm proud to be a part of this growing community of donors committed to excellence and equity in public education.

**DEBBIE BRIDGES**  
PIONEER CIRCLE MEMBER

## OUR FINANCIALS

EP is proud to have a mixed revenue model that sustains our work to develop talent for the education sector. Fees earned from our Partner organizations cover a share of our programmatic operating expenses, and we rely on the philanthropic support of foundations, corporations, and individuals, as well as government grants to further propel our work.



### REVENUE \$4.3M

- 74% Foundation
- 10% Earned
- 8% Individual
- 4% In-kind
- 2% Corporation
- 2% Government



### EXPENSES \$3.7M

- 74% Program
- 14% Management & General
- 12% Fundraising

\*EP Alumnus

For questions about supporting Education Pioneers or your listing, please contact Jennifer Chin, (510) 504-5617, jenniferchin@educationpioneers.org.

## OUR 2019 PARTNERS

We're proud to partner with organizations whose work collectively affects the lives of millions of students. Thank you to Partners who host Fellows and invest in the talent to transform education.

### SCHOOL DISTRICTS

Aurora Public Schools  
 Baltimore City Public Schools  
 Boston Public Schools  
 Chicago Public Schools  
 Denver Public Schools  
 District of Columbia Public Schools  
 Indianapolis Public Schools  
 Little Rock School District  
 Los Angeles Unified School District  
 Metropolitan Nashville Public Schools  
 New York City Department of Education  
 Oakland Unified School District  
 Orleans Parish School Board  
 Prince George's County Public Schools  
 San Antonio Independent School District  
 San Francisco Unified School District  
 Shelby County Schools  
 The School District of Philadelphia

### CHARTER MANAGEMENT ORGANIZATIONS

Alpha Public Schools  
 Aspire Public Schools  
 Aurum Prep  
 Blackstone Valley Prep  
 Brooklyn Laboratory Charter School  
 Capital City Public Charter School  
 E.L. Haynes Public Charter School  
 Friendship Public Charter Schools  
 Gabriella Charter Schools  
 Great Lakes Academy Charter School  
 Great Oaks Charter  
 Green Dot Public Schools  
 Harlem Link Charter School  
 Highline Public Schools  
 IDEA Public Schools  
 Impact Public Schools  
 Independence Mission Schools  
 Kingsman Academy Public Charter School  
 KIPP Bay Area Schools  
 KIPP SoCAL Public Schools  
 KIPP St. Louis Public Schools  
 Memphis Delta Preparatory Charter School  
 People's Preparatory Charter School  
 Promise Academy  
 Rocketship Education  
 Sojourner Truth Montessori

Springfield Prep  
 Summit Public Schools  
 The SEED Foundation  
 Uncommon Schools  
 UP Education Network  
 YES Prep  
 YouthBuild Public Charter School

### GOVERNMENT AGENCIES

District of Columbia Office of the Deputy Mayor for Education  
 Kentucky Department of Education  
 New Mexico Public Education Department  
 Office of the State Superintendent of Education  
 Tennessee Department of Education  
 Texas Education Agency  
 The U.S. Department of Education

### OTHER EDUCATION ORGANIZATIONS

1World  
 Achievement Network  
 ALLMemphis  
 AppleTree Institute for Education Innovation  
 Bank Street College of Education  
 Bill and Melinda Gates Foundation  
 Boston Educational Development Fund  
 Boston Schools Fund  
 Breakthrough Providence  
 California Charter Schools Association  
 Center for Public Research and Leadership at Columbia  
 City Year, Inc.  
 Clever Inc.  
 College Possible  
 Cooperman Scholars Program  
 Dean's List Software  
 EducationSuperHighway  
 Great Minds  
 Greater Washington Community Foundation  
 Impact Tulsa  
 Innovare-Social Innovation Partners  
 International Society for Technology in Education  
 Jobs for the Future  
 Leadership for Educational Equity  
 Leading Educators

LearnZillion  
 Little Bird HR Inc.  
 Mass STEM Hub  
 Memphis Education Fund  
 Murmuration  
 Nashville Teacher Residency  
 Newark Trust For Education  
 Northern Illinois University  
 Oakland Museum of California  
 Opportunity Labs  
 Owl Ventures  
 Panorama Education  
 Relay Graduate School of Education  
 Slingshot Memphis  
 Sown to Grow  
 Strong Women, Strong Girls  
 Swing Education  
 Take Control OK  
 Teach For America  
 TEACH.org  
 Teaching Trust  
 TenSquare  
 The City Fund  
 The Collective  
 The Education Trust  
 The New Teacher Center  
 The Newark Opportunity Youth Network  
 The Opportunity Project  
 TLP Education  
 TNTP  
 University of California Berkeley, Graduate School of Education  
 WestEd  
 Whole Child Strategies, Inc.  
 Year Up  
 Youth Guidance  
 Youthforce NOLA

“

Chicago Public Schools is a district on the rise because of amazing partnerships like Education Pioneers working in the education ecosystem to support public education in Chicago.

While I'll be the first to acknowledge that our teachers do the heavy lifting, one of the things that I appreciate so much about Education Pioneers is that they recognize professionals can have an impact outside of the classroom. As CEO, I've had the opportunity to work with several EP Fellows and Alumni who provide essential support and skills, most specifically around data analytics, to help ensure that the work we're doing on behalf of children is not only meaningful but impactful.

”

**DR. JANICE JACKSON**  
 CEO, CHICAGO PUBLIC SCHOOLS



Dr. Janice Jackson with EP Alumni who work at Chicago Public Schools at this summer's Agents of Change event in Chicago.



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Thank you to our National Board of Directors for their vision and support of our work in FY19.

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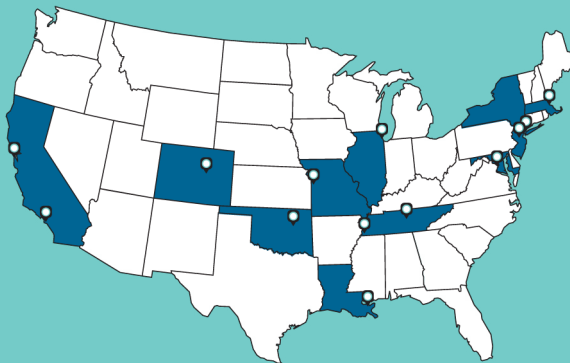
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